



GOVERNMENT OF KERALA  
Abstract

Pay Revision 2014 – Child Care Allowance to the Government employees having mentally/physically challenged Children – modified - orders issued

FINANCE (ARC) DEPARTMENT

G.O.(P)No. 110/2016/(15)/Fin .

Dated, Thiruvananthapuram, 30/07/2016.

- Read :-1. G.O.(P) 172/2013/(150)/Fin dated 16.04.2013.  
2. G.O.(Ms)No.360/2013/(171)/Fin dated 24.07.2013.  
3. G.O.(P) No.7/2016/Fin dated 20/01/2016 .

ORDER

As per the Government Order read as 1<sup>st</sup> paper above, Child Care Allowance has been sanctioned @ of ₹.1000 per month to female Government Employees who are mothers of mentally/physically challenged children upto the age of 12 years, subject to certain other conditions. Later the benefit has been extended to male Government Employees also having mentally/physically challenged children in the case of single parent (mother expired/legally divorced) vide Government Order read as 2<sup>nd</sup> paper above. The rate of the allowance has been enhanced to ₹.1500 per month as per G.O read as 3<sup>rd</sup> above.

2. Now Government are pleased to order that Child Care Allowance will be paid without age bar until the officer quits service or the child expires whichever is earlier.

3. This order will take effect from 01.08.2016.

By order of the Governor

G. ASOK KUMAR  
JOINT SECRETARY(Finance)

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram  
The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram  
The Principal Accountant General (E&RSA), Kerala, Thiruvananthapuram.  
The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government  
All Heads of Departments and Offices  
The Director of Public Relations

All Departments and all Sections of the Secretariat  
The Secretary, Kerala Public Service Commission(with C.L)  
The Registrar, All Universities (with C.L)  
The Advocate General, Kerala, Ernakulam (with C.L)  
The Secretary to Governor  
The Private Secretary to the Chief Minister and other Ministers  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)  
The Web and New Media, Information and Public Relations Department.

Forwarded/By order

  
Section officer



GOVERNMENT OF KERALA

ABSTRACT

PAY REVISION 2009 – CHILD CARE ALLOWANCE TO FEMALE GOVERNMENT EMPLOYEES  
HAVING MENTALLY/PHYSICALLY CHALLENGED CHILDREN – SANCTIONED –  
ORDERS ISSUED

Finance (Pay Revision Cell-D) Department

G.O(P)No.172 /2013/(150)/Fin

Dated, Thiruvananthapuram, 16<sup>th</sup> April 2013

Read: G.O (P) No. 85/2011/Fin. dated 26/02/2011 read with  
G.O (P) No.143/2011/Fin. dated 30/03/2011.

ORDER

Government are pleased to sanction Child Care Allowance @ ₹1000/- per month to Female Government employees, who are mothers of mentally/physically challenged children, subject to the following conditions:

- i. Child Care Allowance shall be sanctioned to those female Government employees, who are mothers of mentally/physically challenged child/children, provided those child/children are not enrolled in any school and are not self-reliant and are in need of the service of a person for performing their primary needs, and are living in the care and custody of parents.
- ii. A Disability Certificate has to be produced from an authorized Medical Board to medically prove the mental/physical disability and a certificate from the local body (namely, Grama Panchayat/Block Panchayat/ Municipality/ Corporation) to the effect that the child/children is/are not enrolled in any school and are living in the care and custody of parents.
- iii. The Certificate from local body under clause (ii) above shall be renewed once in two years for claiming the allowance.
- iv. Both the Educational Allowance and the Child Care Allowance shall not be claimed simultaneously for the same child/children.
- v. The allowance shall be limited for two children of an employee. Annual ceiling of Child Care Allowance shall be fixed as 12,000/- per year, for each child.

- vi. The allowance shall be admissible even when the female employee is on eligible leave.
- vii. A formal sanctioning order from the Controlling Officer/Leave Sanctioning authority shall be issued for the disbursement of Child Care Allowance on the strength of certificates under clause (ii) above.
- viii. The Child Care Allowance is admissible to female employee for such child/children only up to the age of 12 years.
- ix. The eligibility of the Child Care Allowance shall be from the date of issue of the Disability Certificate of the Medical Board as per clause (ii) above.

This order will have effect from the date of this order.

By order of the Governor,

**GEORGE JOHN**  
Additional Secretary to Government

To

- The Principal Accountant General (Audit) Kerala, Thiruvananthapuram.  
The Accountant General (A&E) Kerala, Thiruvananthapuram.  
The Private Secretaries to Chief Minister & Other Ministers.  
The Secretary to Governor.  
All Heads of Departments.  
The General Administration (SC) Department (vide item No..... dated.....).  
The Addl. Secretary to the Chief Secretary.  
All Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/  
Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.  
All Departments (All Sections) of the Secretariat.  
The Secretary, Kerala Public Service Commission (with CL)  
The Private Secretaries to Speaker, Deputy Speaker, Leader of Opposition and  
the Government Chief Whip.  
The Director of Information and Public Relations.  
The Director of Treasuries, Thiruvananthapuram  
The Stock File / Office copy.  
✓ The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

Forwarded/By Order

*Maryishel*  
Section Officer