

"ഭരണഭാഷ- മാതൃഭാഷ"



കേരള സർക്കാർ



സംഗ്രഹം

സാമൂഹ്യനീതി വകുപ്പ് - Rights of Persons with Disabilities Act, 2016 - ഭിന്നശേഷിക്കാർക്ക് അനുയോജ്യമായി കണ്ടെത്തിയ 292 തസ്തികകൾക്ക് 4% ഭിന്നശേഷി സംവരണം അനുവദിച്ച് ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

സാമൂഹ്യനീതി (ബി) വകുപ്പ്

സ.ഉ.(അച്ഛടി) നം.5/2024/SJD തീയതി,തിരുവനന്തപുരം, 07-02-2024

- പരാമർശം:-
1. സ.ഉ.(അച്ഛടി) നം. 08/2018/സാ.നീ.വ. തീയതി 19.06.2018.
 2. സ.ഉ.(അച്ഛടി) നം. 05/2022/സാ.നീ.വ. തീയതി 15.07.2022.
 3. സ.ഉ.(അച്ഛടി) നം. 05/2023/സാ.നീ.വ. തീയതി 01.10.2023.
 4. 22.01.2024-ലെ എക്സ്പ്രിട്ട് കമ്മിറ്റി യോഗത്തിന്റെ നടപടിക്കുറിപ്പ്.

ഉത്തരവ്

Persons with Disabilities (Equal Opportunities and Full Participation) Act 1995 ൽ ചെയ്തുകൊണ്ട് നിലവിൽ വന്ന Rights of Persons with Disabilities Act, 2016-ന്റെ സെക്ഷൻ 34 പ്രകാരം ഭിന്നശേഷി സംവരണം 3%-ൽ നിന്നും 4% ആയി ഉയർത്തുകയും താഴെപ്പറയുന്ന ഭിന്നശേഷി വിഭാഗങ്ങൾക്കായി അനുവദിക്കുകയും ചെയ്തിട്ടുണ്ട്.

- (a) Blindness and low vision;
- (b) Deaf and hard hearing;
- (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- (d) Autism, intellectual disability, specific learning disability and mental illness;
- (e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness.

2. ഭിന്നശേഷി അവകാശ നിയമം 2016 സെക്ഷൻ 34-ൽ പ്രതിപാദിക്കുന്ന ഭിന്നശേഷി വിഭാഗങ്ങൾക്ക് അനുയോജ്യമായ തസ്തികകൾ കണ്ടെത്തുന്നതിന് ഒരു എക്സ്പ്രിട്ട് കമ്മിറ്റി രൂപീകരിക്കണമെന്ന് സെക്ഷൻ 33(ii) -ൽ വിവക്ഷിച്ചിരിക്കുന്നു. ആയത് പരാമർശം (1) പ്രകാരം രൂപീകരിച്ച് ഉത്തരവായിട്ടുണ്ട്.

3. പരാമർശം (3) പ്രകാരം വിവിധ തസ്തികകൾക്ക് 4% സംവരണം അനുവദിച്ചുകൊണ്ടും ഉത്തരവായിട്ടുണ്ട്. പരാമർശം (4) പ്രകാരമുള്ള എക്സ്പ്രിട്ട് കമ്മിറ്റി യോഗത്തിൽ 42

വകുപ്പുകളിലായിട്ടുള്ള 292 തസ്തികകളുടെ പരിശോധന നടത്തുകയും, ഭിന്നശേഷിക്കാർക്ക് അനുയോജ്യമായി കണ്ടെത്തിക്കൊണ്ട് ഉത്തരവ് പുറപ്പെടുവിക്കുന്നതിന് സർക്കാരിലേക്ക് ശുപാർശ ചെയ്യുകയുണ്ടായി.

4. സർക്കാർ ഇക്കാര്യം വിശദമായി പരിശോധിച്ചു. 22.01.2024-ലെ എക്സ്പെർട്ട് കമ്മിറ്റി ഭിന്നശേഷിക്കാർക്ക് അനുയോജ്യമായി കണ്ടെത്തുവാൻ ശുപാർശ ചെയ്തിട്ടുള്ള, അനുബന്ധമായി ചേർത്തിട്ടുള്ള വിവിധ വകുപ്പുകളിലെ 292 തസ്തികകളുടെ Functionality Assessment അംഗീകരിച്ചുകൊണ്ടും ടി തസ്തികകളിൽ 4% ഭിന്നശേഷി സംവരണം അനുവദിച്ചുകൊണ്ടും ഉത്തരവാകുന്നു.

(ഗവർണ്ണറുടെ ഉത്തരവിൻ പ്രകാരം)
പുനീത് കുമാർ ഐ എ എസ്
അഡീഷണൽ ചീഫ് സെക്രട്ടറി


- സെക്രട്ടറിയേറ്റിലെ എല്ലാ വകുപ്പുകൾക്കും (നിയമം, ധനകാര്യം ഉൾപ്പെടെ)
- എല്ലാ വകുപ്പ് മേധാവികൾക്കും
- എല്ലാ നിയമനാധികാരികൾക്കും
- സെക്രട്ടറി, കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ, പട്ടം, തിരുവനന്തപുരം
(ആമുഖ കത്ത് സഹിതം)
- കമ്മീഷണർ, അംഗപരിമിതർക്കായുള്ള സംസ്ഥാന കമ്മീഷണറേറ്റ്, പൂജപ്പുര,
തിരുവനന്തപുരം.
- ഡയറക്ടർ, സാമൂഹ്യനീതി വകുപ്പ്, വികാസ് ഭവൻ, തിരുവനന്തപുരം.
- ഇൻഫർമേഷൻ & പബ്ലിക് റിലേഷൻസ് (വെബ് & ന്യൂ മീഡിയ) വകുപ്പ്.
- സ്റ്റോക്ക് ഫയൽ/ഓഫീസ് കോപ്പി

ഉത്തരവിൻ പ്രകാരം
Signed by
Jasmine Thomas
Date: 03/02/2024 16:50:40

പകർപ്പ് - ബഹു. മുഖ്യമന്ത്രിയുടെ പ്രൈവറ്റ് സെക്രട്ടറിക്ക്
ബഹു. ഉന്നതവിദ്യാഭ്യാസ- സാമൂഹ്യനീതി വകുപ്പ് മന്ത്രിയുടെ പ്രൈവറ്റ്
സെക്രട്ടറിക്ക്

Endorsement on File No. Ag-1/5/2024 - upsc dtd 15.02.2024

Copy circulated to PS to Chairman, PA to members and
Secretary, CA to AS, TS, DS and Under Secretaries, all RO's
and SO's, all Sections for information and necessary action
of any and stock file.


16/2/24
For Secretary
K P R

15/2/24
15-2-24

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
1	Computer Assistant	Kerala State Audit Department	S, ST, W, BN, MF, RW, SE, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M), SLD, MI (40% - 70%), e) MD involving above combinations.	Performs basic duties related to information/data processing and the operation of computer and associated peripheral equipment. Performs office duties to prepare, enter and modify data or text into a computerized format. Follows the instructions of Supervisor.	Work is PC based, performed inside the office.
2	Assistant Engineer	Animal Husbandry	S, ST, W, BN, JU, CL, MF, RW, SE, C, L, PP, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Design, develop and test electrical devices, equipments and installations, communication systems, motors, navigation systems etc.	The work is performed both inside and outside. Workplace is often hot and dusty. Jobs in the fields are hazardous but designing work in office does not involve any hazards. The worker might work alone or in groups
3	X - ray Technician	Animal Husbandry	S, ST, W, BN, RW, PP, L, SE, C, MF	a) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs d) ASD (M), ID, SLD, MI (40% - 70%); e) MD involving above combinations.	Maintenance and cleaning of all equipments and machinery; taking Xrays etc.	The work is mostly performed inside.
4	Carpenter Cum Mechanic	Animal Husbandry	S, ST, W, BN, RW, PP, L, SE, C, MF	a) D, HH b) LD including , LC, Dw, AAV; with minimum two functional arms and one leg c) ASD (M, MoD), SLD, MI (40% - 70%); d) MD involving above combinations.	Makes, assembles, alters and repairs wooden structures and articles according to sample or drawing using hand or power tools or both. Studies drawing on sample to understand type of structure or article to be made and calculates quantity of timber required.	The work is mainly performed outside .
5	Gardener Gr II	Animal Husbandry	S, ST, W, BN, KC, MF, SE	a) LV b) D, HH c) LD including CP, LC Dw, AAV; with minimum one functional arm and leg each d) ASD (M), ID, SLD, MI (40% - 70%) e) MD involving above combinations	Planting and maintaining plants and trees, greenscapes, (watering and feeding plants, trimming trees and shrubs), fertilizing and mowing lawns, weeding gardens and keeping green spaces and walkways clear of debris and litter.	Work is performed outside in hot and humid condition. No hazards are involved. Mobility and hand activities of the person should be adequate.

443661224/Disb Post Posts Identified in Departments

Posts identified for PwBDs

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
6	Confidential Assistant Gr II	Animal Husbandry	S/ST, MF, SE, RW, H, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.
7	Driver Gr II	Animal Husbandry	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) c) MD involving above combinations	Driver drives college buses and other official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
8	Watcher/ Night Watchman	Animal Husbandry	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
9	Sanitation Worker	Animal Husbandry	S, ST, W, KC, PP, MF, SE, H	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	To assist sanitary Inspector in work of sanitation engaged on street and sewage, cleaning, removal of night soil anti epidemic measures etc.	The work is performed mostly inside as well as outside. Mobility of the person should be adequate. The person should be able to accomplish assigned task efficiently.
10	Par time Sweeper	Animal Husbandry	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
11	Laboratory Attendent	Collegiate Education	S, ST, W, RW, MF, SE, H, C	a) D, HH b) LD including CP, LC, Dw, AAV; With minimum two functional arms c) SLD, MI (40% - 70%) d) MD involving above combinations.	Maintenance of Laboratory Plant, equipment accessories and rendering assistance in Laboratory work in connection with research analytical work. Any other duties as may be assigned from time to time by Officers authorized in this behalf.	The work is mostly performed inside in well lit rooms. The worker usually does his work alone. It does not involve any hazard. Vision is crucial to interpreting slides and samples and hence low vision is excluded
12	Librarian Gr IV	Collegiate Education	S/ST, RW, C, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm d) ASD (M), ID (M), SLD, MI (40%-70%); e) MD involving above combinations.	Categorising of books, Indexing, maintaining Registers. Issue and Stock verification. Communication etc. Managing collection development and acquisitions, cataloging, collections management, circulation, and providing a range of services, such as reference, information, instruction, and training services	Work inside, does not involve hazar
13	Driver	Collegiate Education	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and other official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
14	Gardener	Collegiate Education	S, ST, W, BN, KC, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M), ID, SLD, MI (40% - 70%) e) MD involving above combinations	Planting and maintaining plants and trees, greenscapes, (watering and feeding plants, trimming trees and shrubs), fertilizing and mowing lawns, weeding gardens and keeping green spaces and walkways clear of debris and litter.	Work is performed outside in hot and humid condition. No hazards are involved. Mobility and hand activities of the person should be adequate.
15	Sanitation Worker	Collegiate Education	S, ST, W, KC, PP, MF, SE, H	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	To assist sanitary Inspector in work of sanitation engaged on street and sewage, cleaning, removal of night soil anti epidemic measures etc.	The work is performed mostly inside as well as outside. Mobility of the person should be adequate. The person should be able to accomplish assigned task efficiently.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
16	Night Watchman	Collegiate Education	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
17	Full time Sweeper	Collegiate Education	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
18	Part time Night Watchman	Collegiate Education	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
19	Part time Sweeper	Collegiate Education	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
20	Part time Cook	Collegiate Education	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%); e) MD involving above combinations.	Plans, prepares, and cooks food items to ensure the highest quality service and experience for customers. Cooks soups, meats, vegetables, desserts and other foodstuffs for consumption in hotels, restaurants and other establishments.	The work is performed mostly inside. Occasional field work is involved. He/ She usually works alone.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
21	Part time Sanitation worker	Collegiate Education	S, ST, W, KC, PP, MF, SE, H	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	To assist sanitary Inspector in work of sanitation engaged on street and sewage, cleaning, removal of night soil anti epidemic measures etc.	The work is performed mostly inside as well as outside. Mobility of the person should be adequate. The person should be able to accomplish assigned task efficiently.
22	Driver	Cooperation Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and othe official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
23	Night Watchman	Cooperation Department	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
24	Driver	Culture Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and othe official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
25	Part time Sweeper	Culture Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
26	Driver Gr II	General Education	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40%-70%) c) MD involving above combinations	Driver drives college buses and othe official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
27	Full time Menial	General Education	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	A Cleaner is responsible for all basic cleaning in and around the facility or office building. This can entail dusting, mopping, sweeping, vacuuming, and cleaning smudges off windows and doors. Ensuring restrooms are cleaned, sanitized, and restocked is another important responsibility of a cleaner.	The work is performed inside as well as outside. Mobility and Bilateral hand activities should be adequate.
28	Night Watchman	General Education	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
29	Part time Contingent Menial	General Education	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	A Cleaner is responsible for all basic cleaning in and around the facility or office building. This can entail dusting, mopping, sweeping, vacuuming, and cleaning smudges off windows and doors. Ensuring restrooms are cleaned, sanitized, and restocked is another important responsibility of a cleaner.	The work is performed inside as well as outside. Mobility and Bilateral hand activities should be adequate.
30	Driver Gr II	General Education Higher Secondary Education	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40%-70%) c) MD involving above combinations	Driver drives college buses and other official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
31	Record Keeper	General Education Higher Secondary Education	S/ST, RW, C, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm d) ASD (M), SLD, MI (40 - 70%); e) MD involving above combinations.	Categorising of records books, documents, indexing, maintaining registers. Issue and Stock verification. Communication etc.	Work inside, does not involve hazards.
32	Part time Contingent Menial	General Education Higher Secondary Education	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	A Cleaner is responsible for all basic cleaning in and around the facility or office building. This can entail dusting, mopping, sweeping, vacuuming, and cleaning smudges off windows and doors. Ensuring restrooms are cleaned, sanitized, and restocked is another important responsibility of a cleaner.	The work is performed inside as well as outside. Mobility and Bilateral hand activities should be adequate.
33	Driver Gr II	General Education VHSE	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC,Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and other official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
34	Night Watchman	General Education VHSE	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
35	Part time Contingent Menial	General Education VHSE	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	A Cleaner is responsible for all basic cleaning in and around the facility or office building. This can entail dusting, mopping, sweeping, vacuuming, and cleaning smudges off windows and doors. Ensuring restrooms are cleaned, sanitized, and restocked is another important responsibility of a cleaner.	The work is performed inside as well as outside. Mobility and Bilateral hand activities should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
36	Scientific Assistant	Drugs Control Department	S, ST, W, MF, SE, RW, H, C	a) D, HH b) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. c) ASD (M), ID (M), SLD, MI (40% - 70%) d) MD involving above combinations.	Maintains official records, assists reporting officer. The duty of a scientific assistant is to provide support to the scientist in research and educational matters. He has to assist the scientist in carrying out various researches. He is also responsible for	The work is performed mostly inside Occasional field work is Involved. Work place inside is comfortable but in field it is hot, humid and dusty. He
37	Media Maker	Drugs Control Department	S, ST, W, RW, MF, SE, H, C	a) D, HH b) LD including CP, LC, Dw, AAV; With minimum two functional arms c) SLD, MI (40% - 70%) d) MD involving above combinations.	Sets in position required apparatus and equipment and makes necessary electrical connections. Prepares standard solutions, reagents, media for culture etc.	The work is performed inside as well as outside. Requires fine eye hands coordination while performing task. minimum functional communication skills required.
38	Record Attender	Drugs Control Department	S/ST, RW, C, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm d) ASD (M), SLD, MI (40 - 70%); e) MD involving above combinations.	Categorising of medical and forensic records books, documents, indexing, maintaining registers. Issue and Stock verification. Communication etc.	Work inside, does not involve hazards.
39	Laboratory Attender	Drugs Control Department	S, ST, W, RW, MF, SE, H, C	a) D, HH b) LD including CP, LC, Dw, AAV; With minimum two functional arms c) SLD, MI (40% - 70%) d) MD involving above combinations.	Maintenance of Laboratory Plant, equipment accessories and rendering assistance in Laboratory work in connection with research analytical work. Any other duties as may be assigned from time to time by Officers authorized in this behalf.	The work is mostly performed inside in well lit rooms. The worker usually does his work alone. It does not involve any hazard. Vision is crucial to interpreting slides and samples
40	Electrician	Drugs Control Department	S, ST, W, L, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs d) ASD (M), ID (M), SLD, MI (40%-70%) e) MD involving above combinations	Installing, maintaining, and repairing electrical control, wiring, and lighting systems. Reading technical diagrams and blueprints. Performing general electrical maintenance. Inspecting transformers, circuit breakers, and other electrical components. Troubleshooting electrical issues using appropriate testing device.	The work is performed inside as well as outside. Mobility of the person should be adequate.
41	Driver	Drugs Control Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and othe official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
42	Confidential Assistant Gr II	Drugs Control Department	S/ST, MF, SE, RW, H, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.
43	Night Watcher	Drugs Control Department	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
44	Part time Sweeper	Drugs Control Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
45	Librarian	Drugs Control Department	S/ST, RW, C, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm d) ASD (M), ID (M), SLD, MI (40%-70%); e) MD involving above combinations.	Categorising of books, Indexing, maintaining Registers. Issue and Stock verification. Communication etc. Managing collection development and acquisitions, cataloging, collections management, circulation, and providing a range of services, such as reference, information, instruction, and training services	Work inside, does not involve hazard
46	Night Watcher	Electrical Inspectorate	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.

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47	Driver Gr II	Electrical Inspectorate	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and other official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
48	Environmental Program Manager	Environment & Climate Change Department	S, ST, BN, L RW, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Analysis of Pollutions identifying sources, Monitoring the effects of Pollution and land. Collection and Analysis data on breach of Environmental Laws.	Work performed inside / outside Should have functional communication skills with effective listening devices.
49	Environmental Engineer	Environment & Climate Change Department	S, ST, BN, L RW, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Analysis of Pollutions identifying sources, Monitoring the effects of Pollution and land. Collection and Analysis data on breach of Environmental Laws.	Work performed inside / outside Should have functional communication skills with effective listening devices.
50	Environmental Scientist	Environment & Climate Change Department	S, ST, W, BN, MF, RW, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	To initiate conduct research identifying and working out microbiological / biotechnology solutions to environmental problems.	The work is laboratory based and involves field work.
51	Environmental Officer	Environment & Climate Change Department	ST, W, RW, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	To prepare report on pollution control.	Work is office based. Bilateral hand activities should be adequate.
52	Assistant Environmental Officer	Environment & Climate Change Department	ST, W, RW, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	To prepare report on pollution control.	Work is office based. Bilateral hand activities should be adequate.

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53	Data Entry Operator	Environment & Climate Change Department	S, MF, SE, RW, C	a) B, LV b) D, HH c) LD including CP, LC; Dw; AAV; MDy minimum functional both arms (two) d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Computing, Typing and editing, reading, browsing etc.	The work is performed inside, should have knowledge of computer work. Hand activities of the person should be adequate
54	Driver	Environment & Climate Change Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and othe official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
55	Lascar	Excise Department	S, ST, W, MF, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	Cleans the dishes, utensils etc. Collects the used dishes, cups, plates etc. Put them in the leaning place, washes with cleaning powder / detergent, cleans and dries. Keep cleaned articles in the racks etc.	The work is performed mostly inside. Occasional field work is involved. He usually works alone.
56	Part time Sweeper	Excise Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
57	Night Watcher	Fire & Rescue Department	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
58	Full time Sweeper	Fire & Rescue Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
59	Cook	Fire & Rescue Department	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%); e) MD involving above combinations.	Plans, prepares, and cooks food items to ensure the highest quality service and experience for customers. Cooks soups, meats, vegetables, desserts and other foodstuffs for consumption in hotels, restaurants and other establishments.	The work is performed mostly inside. Occasional field work is involved. He/ She usually works alone.
60	Water Carrier	Fire & Rescue Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	A person who carries water, as to a body of troops using a pipe, duct, or tank for transporting water.	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
61	Part time Sweeper	Fire & Rescue Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
62	Chowkidar	Forest	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
63	Pump Operator	Forest	S/ST, W, BN, MF, SE,H	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations.	Operates one or more power-driven machines for pumping, storing and supplying liquids or other fluid materials or for dewatering purposes. Starts pump, observes its operation,adjusts control to maintain correct rate of pumping, classes, oils and grease.	Work is performed inside as well as outside. Mobility of the person should be adequate.
64	Lab Assistant	Forest	S, ST, W, RW, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40 %- 70%) e) MD involving above combinations	Maintenance of Laboratory Plant, equipment accessories and rendering assistance in Laboratory work in connection with research analytical work. Any other duties as may be assigned from time to time by Officers authorized in this behalf.	The work is mostly performed inside in well lighted rooms. The worker usually does his work alone. It does not involve any hazard.
65	Dispensary Attendent	Forest	S, ST, W, RW, MF, SE, H, C, L, PP, BN, KC	a) D, HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms c) SLD	Assist in dispensing drugs prescribed by physicians and providing information to patients about their side effects and use. Junior Chemists must understand the composition of medicines, as well as the laws that regulate their manufacture and sale. They store medicines, keeping them safe, pure, and effective. They are required by law to maintain records of the drugs they handle.	Work in calm and quite environment with good light condition. Communication and hearing is essential. Only person delivering medicines dealing with patients from different strata. It is risky not to have eyesight and hearing.
66	Depot Watcher	Forest	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
67	Forest Driver Gr II	Forest	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC,Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and othe official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
72	Confidential Assistant Gr II	Forest	S/ST, MF, SE, RW, H, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending. communicating. Interpreting. Timing. Writing.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.
73	LD Typist	Forest	S, MF, SE, RW, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum two functional arms d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Perform a variety of typing-related tasks for organizations, such as transcribing audio recording, encoding handwritten documents, and other general document processing. Computing, Typing and editing, reading, browsing etc.	The work is performed inside, should have knowledge of computer work. Hand activities of the person should be adequate
74	Binder Gr II	Forest	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm. d) ASD (M, MoD), ID, SLD, MI (40% - 70%) e) MD involving above combinations.	Handling files, books, registers Accuracy. Perfection in binding with perforating, cutting, stitching, fixing covers, fixing leather or calico back and corners, embossing letters on covers, gold finishing, etc.	The work is performed mostly inside. The person should be able to complete the assigned tasks adequately.
75	Attender Gr II	Forest	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
76	Office Attendant Gr II	Forest	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
77	Serological Assistant/ Technical Assistant	Chemical Examiner's Laboratory	S,ST,BN. RW SE..C	a) D, HH b) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. c) SLD, MI (40% - 70%) d) MD involving above combinations	Deals with chemical analytical work. Requires keen observation, decoding of data, and always in touch with chemicals	Work place is well lighted and works alone
78	Lascar	Chemical Examiner's Laboratory	S, ST, W, MF, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	Cleans the dishes, utensils etc. Collects the used dishes, cups, plates etc. Put them in the leaning place, washes with cleaning powder / detergent, cleans and dries. Keep cleaned articles in the racks etc.	The work is performed mostly inside. Occasional field work is involved. He usually works alone.
79	Bottle Cleaner	Chemical Examiner's Laboratory	S, ST, W, MF, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	Cleans the dishes, utensils etc. Collects the used dishes, cups, plates etc. Put them in the leaning place, washes with cleaning powder / detergent, cleans and dries. Keep cleaned articles in the racks etc.	The work is performed mostly inside. Occasional field work is involved. He usually works alone.
80	Driver	Chemical Examiner's Laboratory	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) c) MD involving above combinations	Driver drives college buses and other official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.

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86	Driver Gr II	Harbour Engineering Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40%-70%) c) MD involving above combinations	Driver drives college buses and other official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
87	Part time Sweeper	Harbour Engineering Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
88	Helper	Harbour Engineering Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
89	Cook	Harbour Engineering Department	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%); e) MD involving above combinations.	Plans, prepares, and cooks food items to ensure the highest quality service and experience for customers. Cooks soups, meats, vegetables, desserts and other foodstuffs for consumption in hotels, restaurants and other establishments.	The work is performed mostly inside. Occasional field work is involved. He/ She usually works alone.
90	Watchman cum Cook	Harbour Engineering Department	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
91	Watchman cum Cook	Harbour Engineering Department	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
92	Mechanic	Harbour Engineering Department	S, ST, W, BN, RW, PP, SE, KC, C, MF	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and one leg d) ASD (M, MoD), SLD, MI (40% - 70%); e) MD involving above combinations.	To assist in the repairs, maintain, test, inspect, and calibrate equipment to ensure it is in good working order. Any other duties assigned to him by his superiors from time to time	The work is mostly performed mostly inside. The worker usually does his work alone.
93	Store Attendent	Harbour Engineering Department	S, ST, W, MF, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40%- 70%) e) MD involving above combinations	Maintains inventory of medicines, receipts, registers etc. Laboratory stocks, laboratory Plant, equipment accessories and rendering assistance in Laboratory work in connection with research analytical work.	The work is mostly performed inside. The worker usually works alone. Bilateral hand activities of the person should be adequate. Should have minimum functional communication skills
94	Senior Mechanic	Harbour Engineering Department	S, ST, W, BN, RW, PP, SE, KC, C, MF	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and one leg d) ASD (M, MoD), SLD, MI (40% - 70%); e) MD involving above combinations.	To assist in the repairs, maintain, test, inspect, and calibrate equipment to ensure it is in good working order. Any other duties assigned to him by his superiors from time to time	The work is mostly performed mostly inside. The worker usually does his work alone.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
99	Part time Sweeper	Health Services	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
100	Clerk - Typist	Indian System of Medicines	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills
101	Driver Gr II	Indian System of Medicines	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC,Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college busesand othe official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
102	Part time Sweeper	Indian System of Medicines	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
103	Assistant Insurance Medical Officer	Insurance Medical Services	BN, MF, RW, S, ST, L, SE, H, C	a) D, HH (As per medical council guidelines*) b) LD including CP, LC, Dw, AAV; with minimum two functional arms and legs c) SLD (As per medical council guidelines*) d) MD involving above combinations.	Examine patients, diagnose illness, prescribe medicines, Keep records of the patients. Good communication required. Depending on the patient the doctor may require to sit or stand	The work is performed mostly inside.
104	Assistant Insurance Medical Officer (Ayurveda)	Insurance Medical Services	BN, MF, RW, S, ST, L, SE, H, C	a) D, HH (As per medical council guidelines*) b) LD including CP, LC, Dw, AAV; with minimum two functional arms and legs c) SLD (As per medical council guidelines*) d) MD involving above combinations.	Examine patients, diagnose illness, prescribe medicines, Keep records of the patients. Good communication required. Depending on the patient the doctor may require to sit or stand	The work is performed mostly inside.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
105	Scientific Assistant	Insurance Medical Services	S, ST, W, MF, SE, RW, H, C	a) D, HH b) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. c) ASD (M), ID (M), SLD, MI (40% - 70%) d) MD involving above combinations.	Maintains official records, assists reporting officer. The duty of a scientific assistant is to provide support to the scientist in research and educational matters. He has to assist the scientist in carrying out various researches. He is also responsible for performing several administrative tasks.	The work is performed mostly inside Occasional field work is Involved. Work place inside is comfortable but in field it is hot, humid and dusty. He usually works alone.
106	Pharmacist Gr II	Insurance Medical Services	S, ST, W, RW, MF, SE, H, C, L, PP, BN, KC	a) D, HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms c) SLD	Chemists who specialize in dispensing drugs prescribed by physicians and providing information to patients about their side effects and use. Junior Chemists must understand the composition of medicines, as well as the laws that regulate their manufacture and sale. They store medicines, keeping them safe, pure, and effective. They are required by law to maintain records of the drugs they handle.	Work in calm and quite environment with good light condition. Communication and hearing is essential. Only person delivering medicines dealing with patients from different strata. It is risky not to have eyesight and hearing.
107	Pharmacist Gr II (Ayurveda)	Insurance Medical Services	S, ST, W, RW, MF, SE, H, C, L, PP, BN, KC	a) D, HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms c) SLD	Chemists who specialize in dispensing drugs prescribed by physicians and providing information to patients about their side effects and use. Junior Chemists must understand the composition of medicines, as well as the laws that regulate their manufacture and sale. They store medicines, keeping them safe, pure, and effective. They are required by law to maintain records of the drugs they handle.	Work in calm and quite environment with good light condition. Communication and hearing is essential. Only person delivering medicines dealing with patients from different strata. It is risky not to have eyesight and hearing.
108	Pharmacist Gr II (Homoeo)	Insurance Medical Services	S, ST, W, RW, MF, SE, H, C, L, PP, BN, KC	a) D, HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms c) SLD	Chemists who specialize in dispensing drugs prescribed by physicians and providing information to patients about their side effects and use. Junior Chemists must understand the composition of medicines, as well as the laws that regulate their manufacture and sale. They store medicines, keeping them safe, pure, and effective. They are required by law to maintain records of the drugs they handle.	Work in calm and quite environment with good light condition. Communication and hearing is essential. Only person delivering medicines dealing with patients from different strata. It is risky not to have eyesight and hearing.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
109	Auxillary Nurse & Midwife (ANM) Gr II	Insurance Medical Services	S, ST, W, MF, RW, SE, H, C	a) LD including CP, LC, Dw, AAV; With 40% - 50% disability in the lower extremities as per Nursing Council Guidelines as amended from time to time	Gives bedside care in cases of illness, assists Physician in examination and operation of patient and performs other nursing tasks. Maintains record of patient's treatment, temperature, respiration, pulse rate, nourishment, progress, etc. Administers medicines and injections, as prescribed; dresses wounds and renders first aid.	The work is performed inside as well as outside, the work place is a well- lit room. Communication is essential
110	Laboratory Technician Gr II	Insurance Medical Services	S, ST, W, MF, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	Maintenance of Laboratories, equipment, accessories and rendering assistance in laboratory work in connection with research analytical work. Any other duties as may be assigned from time to time by Officers authorized in this behalf.	The work is mostly performed inside in well lit rooms. The worker usually does his work alone.
111	Radiographer Gr II	Insurance Medical Services	S, ST, W, BN, RW, PP, L, SE, C, MF	a) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs d) ASD (M), ID, SLD, MI (40% - 70%); e) MD involving above combinations.	Radiographers are primarily responsible for operating X-ray equipment to produce high-quality diagnostic images that aid in the diagnosis of various patient conditions. They can specialize in certain areas of imaging, including sonography, MRI, mammography, computed tomography, and vascular interventional radiography.	The work is performed mostly inside.
112	X- ray Technician Gr II	Insurance Medical Services	S, ST, W, BN, RW, PP, L, SE, C, MF	a) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs d) ASD (M), ID, SLD, MI (40% - 70%); e) MD involving above combinations.	Radiographers are primarily responsible for operating X-ray equipment to produce high-quality diagnostic images that aid in the diagnosis of various patient conditions. They can specialize in certain areas of imaging, including sonography, MRI, mammography, computed tomography, and vascular interventional radiography.	The work is performed mostly inside.
113	Operation Theatre Technician	Insurance Medical Services	S, ST, W, MF, RW, SE, H, C	a) LD including CP, LC, Dw, AAV; With 40% - 50% disability in the lower extremities as per Nursing Council Guidelines as amended from time to time	Gives bedside care in cases of illness, assists Physician in examination and operation of patient and performs other nursing tasks. Maintains record of patient's treatment, temperature, respiration, pulse rate, nourishment, progress, etc. Administers medicines and injections, as prescribed; dresses wounds and renders first aid.	The work is performed inside as well as outside, the work place is a well- lit room. Communication is essential

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
114	Electrician	Insurance Medical Services	S, ST, W, L, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs d) ASD (M), ID (M), SLD, MI (40%-70%) e) MD involving above combinations	Installing, maintaining, and repairing electrical control, wiring, and lighting systems. Reading technical diagrams and blueprints. Performing general electrical maintenance. Inspecting transformers, circuit breakers, and other electrical components. Troubleshooting electrical issues using appropriate testing device.	The work is performed inside as well as outside. Mobility of the person should be adequate.
115	Plumber	Insurance Medical Services	S, ST, W, L, KC, PP, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and one leg d) ASD (M, MoD); SLD; ID (M); MI (40% - 70%) e) MD involving above combinations.	Lays out, assembles, installs and maintains sanitary fittings and fixtures, sewage and drainage systems, heating and sanitary systems, gas and water pipe lines etc. Receives instructions from superiors. Examines drawings or other specifications. Drills passage holes in walls or floor of premises to keep or hold fittings and fixtures in position, using nuts,	The work is mainly performed outside. The person should be able to complete the assigned tasks adequately.. Mobility of the person should be adequate.
116	Operation Theatre Attender	Insurance Medical Services	S, ST, W, BN, L, PP, RW, SE, H, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and both legs d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Helps nursing staff in hospitals, nursing homes in taking care of patients, and performs various miscellaneous low-skilled tasks. Assists Nurses in taking nursing care of patients and rendering other miscellaneous services, such as giving baths, enemas, feeding them at fixed hours, preparing beds, bringing medicines from dispensary etc. Taking care of cleaning, giving food & water to patients	The work is performed inside as well as outside. The job may require colour identification and sitting for long periods.
117	Junior Laboratory Assistant/ Laboratory Attender/ X-Ray Attender	Insurance Medical Services	S, ST, W, BN, L, PP, RW, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and both legs d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Helps nursing staff in hospitals, nursing homes in taking care of patients, and performs various miscellaneous low-skilled tasks. Assists Nurses in taking nursing care of patients and rendering other miscellaneous services, such as giving baths, enemas, feeding them at fixed hours, preparing beds, bringing medicines from dispensary etc. Taking care of cleaning, giving food & water to patients	The work is performed inside as well as outside. The job may require colour identification and sitting for long periods.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
118	Cook Gr II	Insurance Medical Services	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%); e) MD involving above combinations.	Plans, prepares, and cooks food items to ensure the highest quality service and experience for customers. Cooks soups, meats, vegetables, desserts and other foodstuffs for consumption in hotels, restaurants and other establishments.	The work is performed mostly inside. Occasional field work is involved. He/ She usually works alone.
119	Van Cleaner	Insurance Medical Services	S,ST,W,L,BN,P P,MF,KC,SE,H, RW	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID, SLD, MI (40%-70%) e) MD involving above combinations.	Cleaner, Motor Vehicle cleans and lubricates moving parts of motor cars, trucks and other automatic vehicles and performs various other related tasks. Fills oil cans, grease guns with required type of lubricant.	The work is performed inside as well as outside. Bilateral hand activities and mobility of the person should be adequate.
120	Binder Gr II	Insurance Medical Services	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm. d) ASD (M, MoD), ID, SLD, MI (40% - 70%) e) MD involving above combinations.	Handling files, books, registers Accuracy. Perfection in binding with perforating, cutting, stitching, fixing covers, fixing leather or calico back and corners, embossing letters on covers, gold finishing, etc.	The work is performed mostly inside. The person should be able to complete the assigned tasks adequately.
121	Clerical Attender	Insurance Medical Services	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
122	Part time Sweeper	Insurance Medical Services	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently

443661224/Disb Post Posts Identified in Departments

Posts identified for PwBDs

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
123	Typist Clerk	Irrigation Department	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills
124	Mechanic	Irrigation Department	S, ST, W, BN, RW, PP, SE, KC, C, MF	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and one leg d) ASD (M, MoD), SLD, MI (40% - 70%); e) MD involving above combinations.	To assist in the repairs, maintain, test, inspect, and calibrate equipment to ensure it is in good working order. Any other duties assigned to him by his superiors from time to time	The work is mostly performed mostly inside. The worker usually does his work alone.
125	Driver	Irrigation Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC,Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college busesand othe official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
126	Full Time Sweeper	Irrigation Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
127	Part time Sweeper	Irrigation Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
128	Scavanger	Irrigation Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Cleaner cleans blocked underground drains and sewage system by various cleaning instruments. Removes iron-cover from manhole and descends in manhole with drainage equipment. Collects debris and refuse in bucket using spade and hands over bucket to helper outside manhole. Uses bamboo or iron rod to clean sewer by pushing it in and out and repeats process till sewer is cleaned. May remove debris and refuse in garbage carts to dumping ground. May flush sewer with hose Connected with underground hydrant.	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
129	Computer Assistant Gr II	Kerala PSC	S, ST, W, BN, MF, RW, SE	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M), SLD, MI (40% - 70%), e) MD involving above combinations.	Performs basic duties related to information/data processing and the operation of computer and associated peripheral equipment. Performs office duties to prepare, enter and modify data or text into a computerized format. Follows the instructions of Supervisor.	Work is PC based, performed inside the office.
130	Technical Assistant	Kerala PSC	S, ST, W, RW, MF, SE, H, C	a) D, HH b) LD including CP, LC, Dw, AAV; With minimum two functional arms c) SLD, MI (40% - 70%) d) MD involving above combinations.	They provide constant administration support including answering and transferring calls, proofreading, data entry, and operating essential machinery such as printers and copiers. They also need to resolve customer problems on a daily basis both accurately and in a timely manner.	The work is mostly performed inside in well lit rooms. The worker usually does his work alone. It does not involve any hazard.
131	Programmer	Kerala PSC	S, ST, W, BN, MF, RW, SE	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M), SLD, MI (40% - 70%), e) MD involving above combinations.	Programmers write code for computer programs and mobile applications. They also are involved in maintaining, debugging and troubleshooting systems and software to ensure that everything is running smoothly.	Work is PC based, performed inside the office.
132	System Analyst	Kerala PSC	S, ST, W, BN, MF, RW, SE	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M), SLD, MI (40% - 70%), e) MD involving above combinations.	Designing new computer systems and frameworks. Troubleshooting technical issues. Risk mitigation planning. Collaborating with Business Analysts, Project Leads and IT team to resolve issues and ensuring solutions are viable and consistent.	Work is PC based, performed inside the office.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
133	Hardware Engineer	Kerala PSC	S, ST, W, BN, MF, RW, SE	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M), SLD, MI (40% - 70%), e) MD involving above combinations.	Computer hardware engineers research, design, develop, and test computer systems and components such as circuit boards. Computer hardware engineers research, design, develop, and test computer systems and components such as processors, circuit boards, memory devices, networks, and routers.	Work is PC based, performed inside the office.
134	Data Entry Operator	Kerala PSC	S, ST, W, BN, MF, RW, SE	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M), SLD, MI (40% - 70%), e) MD involving above combinations.	A Data Entry Operator is a professional who is in charge of entering all the data into different computer databases. In addition, they manage and maintain effective record keeping, organizing files to collect information for future use.	Work is PC based, performed inside the office.
135	Duplicating Mechine Operator	Kerala PSC	S, ST, BN, MF, SE, W, L,	a) LV b) D, HH c) LD including CP, LC; Dw, AAV; With minimum two functional arms and one functional leg. d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Operates offset or direct process duplicating machines or other clerical equipment; participates in the operation, adjustment, and the making of minor repairs of offset or direct process duplicating machines; inspects and determines acceptability of completed work for quality and correctness	The work is performed inside
136	Duffedar Gr II	Kerala PSC	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
137	Driver Gr II	Kerala PSC	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) c) MD involving above combinations	Driver drives college buses and othe official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
138	Electrician Gr II	Kerala PSC	S, ST, W, L, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs d) ASD (M), ID (M), SLD, MI (40%-70%) e) MD involving above combinations	Installing, maintaining, and repairing electrical control, wiring, and lighting systems. Reading technical diagrams and blueprints. Performing general electrical maintenance. Inspecting transformers, circuit breakers, and other electrical components. Troubleshooting electrical issues using appropriate testing device.	The work is performed inside as well as outside. Mobility of the person should be adequate.
139	Security Guard	Kerala PSC	S,ST,W,PP,L,BN,MF,SE,H,C	a) LV b) HH c) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm d) ASD (M), SLD, MI (40% - 70%) e) MD Involving the above combinations	Overall, security officers are tasked with securing the premises and personnel by staying on patrol, monitoring surveillance equipment, performing building inspections, guarding entry points, and verifying visitors.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
140	Gardener	Kerala PSC	S, ST, W, BN, KC, MF, SE	a) LV b) D, HH c) LD including CP,LC Dw, AAV; with minimum one functional arm and leg each d) ASD (M), ID, SLD, MI (40% - 70%) e) MD involving above combinations	Planting and maintaining plants and trees, greenescapes, (watering and feeding plants, trimming trees and shrubs), fertilizing and mowing lawns, weeding gardens and keeping green spaces and walkways clear of debris and litter.	Work is performed outside in hot and humid condition. No hazards are involved. Mobility and hand activities of the person should be adequate.
141	Full Time Sweeper cum Sanitation Worker	Kerala PSC	S, ST, W, KC, PP, MF, SE, H	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	To assist sanitary Inspector in work of sanitation engaged on street and sewage, cleaning, removal of night soil anti epidemic measures etc.	The work is performed mostly inside as well as outside. Mobility of the person should be adequate. The person should be able to accomplish assigned task efficiently.
142	Part time Sweeper cum Sanitation Worker	Kerala PSC	S, ST, W, KC, PP, MF, SE, H	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	To assist sanitary Inspector in work of sanitation engaged on street and sewage, cleaning, removal of night soil anti epidemic measures etc.	The work is performed mostly inside as well as outside. Mobility of the person should be adequate. The person should be able to accomplish assigned task efficiently.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
153	Chowkidar	Land Revenue	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
154	Lascar	Land Revenue	S, ST, W, MF, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	Cleans the dishes, utensils etc. Collects the used dishes, cups, plates etc. Put them in the leaning place, washes with cleaning powder / detergent, cleans and dries. Keep cleaned articles in the racks etc.	The work is performed mostly inside. Occasional field work is involved. He usually works alone.
155	Night Watchman	Land Revenue	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
156	Scavenger/ Sanitation Worker	Land Revenue	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Cleaner cleans blocked underground drains and sewage system by various cleaning instruments. Removes iron-cover from manhole and descends in manhole with drainage equipment. Collects debris and refuse in bucket using spade and hands over bucket to helper outside manhole. Uses bamboo or iron rod to clean sewer by pushing it in and out and repeats process till sewer is cleaned. May remove debris and refuse in garbage carts to dumping ground. May flush sewer with hose Connected with underground hydrant.	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
157	Part time Sweeper	Land Revenue	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
158	Driver Gr II	Land Use Board	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and other official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
159	Watchman	Land Use Board	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
160	Part time Sweeper	Land Use Board	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
161	Driver Gr II	State Lotteries	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and other official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.

443661224/Disb Post Posts Identified in Departments

Posts identified for PwBDs

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
162	Binder Gr II	State Lotteries	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm. d) ASD (M, MoD), ID, SLD, MI (40% - 70%) e) MD involving above combinations.	Handling files, books, registers Accuracy. Perfection in binding with perforating, cutting, stitching, fixing covers, fixing leather or calico back and corners, embossing letters on covers, gold finishing, etc.	The work is performed mostly inside. The person should be able to complete the assigned tasks adequately.
163	Attender Cum Packer	State Lotteries	S, ST, BN, L, PP, MF, SE, KC, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with both arms functional d) ASD (M, MoD), ID, SLD, MI (40% - 70%) e) MD involving above combination.	Packs material and products by hand in bags, barrels, baskets, boxes, cartons, and crates for the purpose of storage or transport performing any combination of following duties. Examines products for brittleness, fragility, moisture and other characteristics. Collects packaging containers and cleans them. Lines and pads crates. Assembles cartons from flattened state. Wraps protective material around the product. Visually inspect materials, products and containers at each step of the packaging process.	The work is performed mostly inside. Occasional field work is involved. He usually works alone. Incumbent should be functionally able to complete the assigned task efficiently
164	Night Watcher	State Lotteries	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
165	Part time Sweeper	State Lotteries	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
166	Sergeant	Medical Education	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
167	Carpenter	Medical Education	S, ST, W, BN, RW, PP, L, SE, C, MF	a) D, HH b) LD including , LC, Dw, AAV; with minimum two functional arms and one leg c) ASD (M, MoD), SLD, MI (40% - 70%); d) MD involving above combinations.	Makes, assembles, alters and repairs wooden structures and articles according to sample or drawing using hand or power tools or both. Studies drawing on sample to understand type of structure or article to be made and calculates quantity of timber required.	The work is mainly performed outside .
168	Clerical Attender	Medical Education	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
169	Duffedar	Medical Education	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
170	Full time Sweeper	Medical Education	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
171	Watchman	Medical Education	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
172	Curator Gr II	Museums & Zoos	S, ST, BN, MF, RW, SE	a) LV b) D, HH c) LD including CP, LC, AAV; with minimum one functional arm & leg each d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	Curators are in charge of a collection of exhibits in a museum or art gallery. Their job is to build up collections, often in specialist areas.	Should have functional communication skills.
173	Biologist	Museums & Zoos	S, ST, W, BN, MF, SE, C	a) HH b) LD including CP, LC, AAV; with minimum one functional arm & leg each c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations	Biologists study humans, plants, animals, and the environments in which they live. They may conduct their studies--human medical research, plant research, animal research, environmental system research--at the cellular level or the ecosystem level or anywhere in between.	The work is performed mostly inside but also outside in well lit rooms/places.
174	Taxidermist Gr II	Museums & Zoos	S, BN, MF, RW, SE	a) LV b) D, HH c) LD including CP, LC, AAV; with minimum two functional arms & one leg d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	To prepare skeletons of animals for exhibition, collection of specimens & maintenance of zoological exhibits of gallery.	Good eye hand coordination is needed. Mobility of the person should be adequate.

443661224181D Posts Identified in Departments

Posts identified for PwBDs

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
180	Gallery Attendent	Museums & Zoos	S,ST,W,PP,L,B N,MF,SE,H,C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and two functional legs d) ASD (M), SLD, MI (40% - 70%) e) MD Involving above combinations	Opening, closing the doors of gallery, regulating movement of guests etc	The work is performed mostly inside. He usually works alone.
181	Cleaner	Museums & Zoos	S, ST, W, L, KC, PP, MF, SE	a) LV (40 - 60%) b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD); ID (M), SLD; MI (40% - 60%); e) MD involving above combinations.	A Cleaner is responsible for all basic cleaning in and around the facility or office building. This can entail dusting, mopping, sweeping, vacuuming, and cleaning smudges off windows and doors. Ensuring restrooms are cleaned, sanitized, and restocked is another important responsibility of a cleaner.	The work is performed inside as well as outside. Mobility and Bilateral hand activities should be adequate.
182	Sergeant	Museums & Zoos	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
183	Confidential Assistant Gr II	Museums & Zoos	S/ST, MF, SE, RW, H, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending. communicating. Interpreting. Timing. Writing. Reading. Maintaining interpersonal skills.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
184	Driver Gr II	Museums & Zoos	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and other official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
185	Scavenger	Museums & Zoos	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Cleaner cleans blocked underground drains and sewage system by various cleaning instruments. Removes iron-cover from manhole and descends in manhole with drainage equipment. Collects debris and refuse in bucket using spade and hands over bucket to helper outside manhole. Uses bamboo or iron rod to clean sewer by pushing it in and out and repeats process till sewer is cleaned. May remove debris and refuse in garbage carts to dumping ground. May flush sewer with hose Connected with underground hydrant.	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
186	Night Watcher	Museums & Zoos	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
187	Part time Keeper	Museums & Zoos	S, ST, W, MF, RW, H	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations.	Feeds, waters and cleans quarters of animals and birds, feeds and waters animals as per schedule or prescribed list and records amounts of food consumed, observes and reports sick animals to relevant authority, track minor injuries and ailments under directions of veterinarian.	The work is performed inside as well as outside. Mobility and Bilateral hand activities should be adequate.
188	Part time Keeper	Museums & Zoos	S, ST, W, MF, RW, H	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations.	Feeds, waters and cleans quarters of animals and birds, feeds and waters animals as per schedule or prescribed list and records amounts of food consumed, observes and reports sick animals to relevant authority, track minor injuries and ailments under directions of veterinarian.	The work is performed inside as well as outside. Mobility and Bilateral hand activities should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
189	Part time Gardener	Museums & Zoos	S, ST, W, BN, KC, MF, SE	a) LV b) D, HH c) LD including CP,LC Dw, AAV; with minimum one functional arm and leg each d) ASD (M), ID, SLD, MI (40% - 70%) e) MD involving above combinations	Planting and maintaining plants and trees, greenscapes, (watering and feeding plants, trimming trees and shrubs), fertilizing and mowing lawns, weeding gardens and keeping green spaces and walkways clear of debris and litter.	Work is performed outside in hot and humid condition. No hazards are involved. Mobility and hand activities of the person should be adequate.
190	Part time Watcher	Museums & Zoos	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
191	Junior Employment Officer	National Employment Service	S, ST, W, BN, MF, RW, SE, H, C	a) B, LV b) D, HH c) LD including CP,LC Dw, AAV, MDy; with minimum one functional arm and leg each d) ASD (M),SLD, MI (40% - 70%); e) MD involving above combinations.	Socio-Economic Investigation, market survey on employment	Mostly job performed outside. Should have functional communication skills with assistive listening devices.
192	Confidential Assistant	National Employment Service	S/ST, MF, SE, RW, H, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending. communicating. Interpreting. Timing. Writing. Reading. Maintaining interpersonal skills.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
193	Driver Gr II	National Employment Service	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and other official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
194	Full Time Watchman	National Employment Service	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
195	Secretary Grama Panchayat	Department of Panchayats	S, ST, W, RW, SE, H, C, MF,	a) B, LV b) D, HH c) LD including CP, Dw, AAV, MDy; with minimum functional arms and legs d) ASD (M), SLD, MI (40% - 60%); e) MD involving above combinations.	Administering the institution, monitoring, and day-to-day functioning of the institutions. Scrutinize proposals for expansion of administrative staff, renting or purchasing of buildings, furniture & other office equipment. Coordinate activities of various units of the office. Decide the disciplinary action to be taken against staff as per Rules and Regulations laid down by the Department of Personnel and make policy decisions in the matter of administration.	The work is performed mainly inside. Occasional touring is required. Working condition are usually calm and quiet. The worker plans his work alone.
196	Health Inspector Gr II	Department of Panchayats	S, ST, W, MF, RW, SE, H, C	a) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) SLD e) MD involving above combinations.	Checks for adulteration in water and food. Collecting blood samples for detecting communicable diseases. Checking water sample for contamination. Conducts awareness & health education classes	The work is performed inside as well as outside. Extensive touring is involved. Work place is usually in the communities. Bilateral hand activities should be adequate.
197	Pharmacist	Department of Panchayats	S, ST, W, RW, MF, SE, H, C, L, PP, BN, KC	a) D, HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms c) SLD	Chemists who specialize in dispensing drugs prescribed by physicians and providing information to patients about their side effects and use. Junior Chemists must understand the composition of medicines, as well as the laws that regulate their manufacture and sale. They store medicines, keeping them safe, pure, and effective. They are required by law to maintain records of the drugs they handle.	Work in calm and quite environment with good light condition. Communication and hearing is essential. Only person delivering medicines dealing with patients from different strata. It is risky not to have eyesight and hearing.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
198	Auxillary Nurse & Midwife (ANM) Gr II	Department of Panchayats	S, ST, W, MF, RW, SE, H, C	a) LD including CP, LC, Dw, AAV; With 40% - 50% disability in the lower extremities as per Nursing Council Guidelines as amended from time to time	Gives bedside care in cases of illness, assists Physician in examination and operation of patient and performs other nursing tasks. Maintains record of patient's treatment, temperature, respiration, pulse rate, nourishment, progress, etc. Administers medicines and injections, as prescribed; dresses wounds and renders first aid.	The work is performed inside as well as outside, the work place is a well- lit room. Communication is essential
199	Office Attendent	Department of Panchayats	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
200	Driver Gr II	Department of Panchayats	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) c) MD involving above combinations	Driver drives college buses and other official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
201	Full time Sweeper	Department of Panchayats	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
202	Part time Sweeper	Department of Panchayats	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
203	Other Part time Contingent Staff	Department of Panchayats	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
204	Mechanic	Department of Panchayats	S, ST, W, BN, RW, PP, SE, KC, C, MF	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and one leg d) ASD (M, MoD), SLD, MI (40% - 70%); e) MD involving above combinations.	To assist in the repairs, maintain, test, inspect, and calibrate equipment to ensure it is in good working order. Any other duties assigned to him by his superiors from time to time	The work is mostly performed mostly inside. The worker usually does his work alone.
205	Attender	Police Department	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
206	Duplicating Mechine Operator	Police Department	S, ST, BN, MF, SE, W, L,	a) LV b) D, HH c) LD including CP, LC; Dw, AAV; With minimum two functional arms and one functional leg. d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Operates offset or direct process duplicating machines or other clerical equipment; participates in the operation, adjustment, and the making of minor repairs of offset or direct process duplicating machines; inspects and determines acceptability of completed work for quality and correctness	The work is performed inside

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
207	Full time Sweeper	Police Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
208	Part time Sweeper	Police Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
209	DTP Operator Gr II	Printing Department	S, ST, W, BN, RW, SE, H, C	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M), SLD, MI (40% - 70%), e) MD involving above combinations.	DTP Operator creates and produces a variety of high-quality communication materials that incorporate text and graphic images. Edit graphics, such as photographs or illustrations. Import text and graphics into publishing software.	The work is mostly performed inside in well lit rooms. The worker usually does his work alone.
210	Warehouseman Gr II	Printing Department	S, ST, SE, RW, H, C, PP, L, KC, MF, BN	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and two legs d) ASD (M, MoD), SLD, MI (40% - 70%); e) MD involving above combinations.	A Warehouseman is responsible for varied daily tasks such as restocking shelves, accepting incoming orders, processing and packing orders, counting inventory and ensuring orders are shipped in a timely manner.	The work is mostly performed inside as well as outside. Mobility and bilateral hand activities of the person should be adequate.
211	Offset Printing Mechine Operator Gr II	Printing Department	S, ST, W, BN, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm and leg each d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Machineman, Offset Printing; Offset Printer operates offset printing press in which impression from plate is first received on rubber blanket and then transferred to paper.	The work is performed inside . Mobility of the person should be adequate.

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212	Plate Maker Gr II	Printing Department	S, ST, W, BN, MF, RW, SE, L, KC, PP, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm and leg each d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	To make plates for offset printing	Work is performed in a require identification of colors.
213	Driver Gr II	Printing Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college busesand othe official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
214	Attender Gr II	Printing Department	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
215	Lascar Gr II	Printing Department	S, ST, W, MF, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	Cleans the dishes, utensils etc. Collects the used dishes, cups, plates etc. Put them in the leaning place, washes with cleaning powder / detergent, cleans and dries. Keep cleaned articles in the racks etc.	The work is performed mostly inside. Occasional field work is involved. He usually works alone.
216	Gate Keeper Gr II	Printing Department	S, ST, W, MF, RW, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Checks entrance and exit of unauthorized persons and goods to and from residential and commercial buildings, industrial premises / institutions etc.	The work is performed inside as well as outside.

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217	Counter Gr II	Printing Department	S, BN, MF, SE, L, PP, C, RW	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	Counter counts number of units of raw materials, products or other articles received, transferred or produced. Observes and counts material using fingers to verify receipt or dispatch of items on requisition or invoice or make into unit of specified quantity and number.	The work is performed inside as well as outside. Bilateral hand activities and mobility of the person should be adequate to perform required duties.
218	Sanitary Worker Gr II	Printing Department	S, ST, W, KC, PP, MF, SE, H, BN, L	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), ID, SLD, MI (40% - 70%) e) MD involving above combinations	To assist sanitary Inspector in work of sanitation engaged on street and sewage, cleaning, removal of night soil anti epidemic measures etc.	The work is performed mostly inside as well as outside. Mobility of the person should be adequate. The person should be able to accomplish assigned task efficiently.
219	Lorry Cleaner	Printing Department	S,ST,W,L,BN,P P,MF,KC,SE,H, RW	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID, SLD, MI (40%-70%) e) MD involving above combinations.	Cleaner, Motor Vehicle cleans and lubricates moving parts of motor cars, trucks and other automatic vehicles and performs various other related tasks. Fills oil cans, grease guns with required type of lubricant.	The work is performed inside as well as outside. Bilateral hand activities and mobility of the person should be adequate.
220	Copy Holder	Printing Department	S,BN, SE, RW, MF, ST, W	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M), SLD, MI (40% - 70%), e) MD involving above combinations.	Reads copy to proofreader to correct proofsheets of printed matter: Reads original copy aloud, calling out punctuation marks and spelling unusual words and proper names.	The work is performed inside as well as outside. Bilateral hand activities and mobility of the person should be adequate to perform required duties.
221	Electrician Gr II	Printing Department	S, ST, W, L, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs d) ASD (M), ID (M), SLD, MI (40%-70%) e) MD involving above combinations	Installing, maintaining, and repairing electrical control, wiring, and lighting systems. Reading technical diagrams and blueprints. Performing general electrical maintenance. Inspecting transformers, circuit breakers, and other electrical components. Troubleshooting electrical issues using appropriate testing device.	The work is performed inside as well as outside. Mobility of the person should be adequate.

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222	Computer Gr II	Printing Department	S, ST, W, RW, SE, H, C, MF	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M), SLD, MI (40% - 70%), e) MD involving above combinations.	Computer scrutinizes, processes and compiles statistical data received from different sources by using tabulating or calculating machines. Receives statistical data from field units, offices, individual reports and other sources and checks them for correctness. Calculates averages, totals, percentages, etc . manually or through electrically operated machines and prepares aggregate totals, or group percentages. Checks and ensures that data compiled is accurate. Cleans and maintains machines in working order. May answer correspondence relating to his subject. May refer errors or omissions to field units for correction.	The work is mostly performed inside .The worker usually works alone. Bilateral hand activities of the person should be adequate.
223	Technician Gr II (Workshop)	Printing Department	S, ST, W, BN, L, PP	a) LV b) D, HH c) LP including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M), ID (M), SLD, MI (40 - 70%); e) MD involving above combinations.	Maintain/ repair electrical & mechanical equipments	Work is performed inside.
224	Assistant Time Keeper	Printing Department	S, ST, W, RW, SE, H	a) B, LV b) D, HH c) LD including CP, LD, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Keeps day to day attendance of workers employed in establishment, institution or factory showing time of arrival and departure. Gets gate of factory opened at prescribed time to allow workers to go in for work. Arranges worker's time cards or tokens on special racks near automatic time punching clock or collection box. Observes workers collecting, punching –clock and depositing them in collection boxes. Collects all time-cards and marks their attendance. Prepares periodical statements, absentee statements and muster rolls of workers, indicating total number of hours worked per day, week or month. Sends prepared muster roll to wage section for computing total wages earned.	The work is performed inside as well as outside. The worker usually works alone.

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230	Sweeper	Prisons & Correctional Services	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
231	Sub Engineer (Civil)	Public Works Department	S, ST, W, BN, JU, CL, L, MF, RW, SE, C, PP	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and minimum two functional legs d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Management and execution of works like construction and restoration of roads, bridges etc. Reports progress of work to the superiors periodically.	Works mostly outside. Should have minimum functional communication skills and mobility to move around for inspections.
232	Overseer Gr I/ Draftsman Gr I (Civil)	Public Works Department	S, ST, W, BN, L, MF, SE, C, KC, RW	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. d) ASD (M); ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Plan, scrutinise, coordinate and control activities/ instruct and supervise look after general administration/ and solve day-to-day problems of the workers, communication and field work/ guiding	The work is performed inside as well as outside. Mobility of the person should be adequate.
233	Architectural Assistant (Architectural Wing)	Public Works Department	S, ST, W, BN, JU, CL, L, MF, RW, SE, C, PP	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and minimum two functional legs d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Management and execution of works like construction and restoration of roads, bridges etc. Reports progress of work to the superiors periodically.	Works mostly outside. Should have minimum functional communication skills and mobility to move around for inspections.

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234	Architectural Draftsman Gr I (Architectural Wing)	Public Works Department	S, ST, W, BN, L, MF, SE, C, KC,RW	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. d) ASD (M); ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Plan, scrutinise, coordinate and control activities/ instruct and supervise look after general administration/ and solve day-to-day problems of the workers, communication and field work/ guiding	The work is performed inside as well as outside. Mobility of the person should be adequate.
235	Architectural Draftsman Gr II (Architectural Wing)	Public Works Department	S, ST, W, BN, L, MF, SE, C, KC,RW	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. d) ASD (M); ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Plan, scrutinise, coordinate and control activities/ instruct and supervise look after general administration/ and solve day-to-day problems of the workers, communication and field work/ guiding	The work is performed inside as well as outside. Mobility of the person should be adequate.
236	Architectural Draftsman Gr III (Architectural Wing)	Public Works Department	S, ST, W, BN, L, MF, SE, C, KC,RW	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. d) ASD (M); ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Plan, scrutinise, coordinate and control activities/ instruct and supervise look after general administration/ and solve day-to-day problems of the workers, communication and field work/ guiding	The work is performed inside as well as outside. Mobility of the person should be adequate.
237	Assistant Engineer Electrical	Public Works Department	S, ST, W, BN, JU, CL, L, MF, RW, SE, C, PP	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and minimum two functional legs d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Management and execution of works like construction and restoration of roads, bridges etc. Reports progress of work to the superiors periodically.	Works mostly outside. Should have minimum functional communication skills and mobility to move around for inspections.

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242	Lineman/ Overseer Gr III	Public Works Department	S, ST, W, L, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs d) ASD (M), ID (M), SLD, MI (40%-70%) e) MD involving above combinations	Installing, maintaining, and repairing electrical control, wiring, and lighting systems. Reading technical diagrams and blueprints. Performing general electrical maintenance. Inspecting transformers, circuit breakers, and other electrical components. Troubleshooting electrical issues using appropriate testing device.	The work is performed inside as well as outside. Mobility of the person should be adequate.
243	Watchman	Public Works Department	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
244	Part time Sweeper	Public Works Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
245	Binder Gr II	Registration Department	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm. d) ASD (M, MoD), ID, SLD, MI (40% - 70%) e) MD involving above combinations.	Handling files, books, registers Accuracy. Perfection in binding with perforating, cutting, stitching, fixing covers, fixing leather or calico back and corners, embossing letters on covers, gold finishing, etc.	The work is performed mostly inside. The person should be able to complete the assigned tasks adequately.
246	Driver Gr II	Registration Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC,Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college busesand othe official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.

443661224/Disb Post Posts Identified in Departments

Posts identified for PwBDs

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247	Part time Sweeper	Registration Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
248	Agronomist	State Planning Board	S, ST, W, BN, L, MF, SE, C, KC	a) LV b) HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. d) ASD (M); ID (M), SLD, MI (40%-70%) e) MD involving above combinations.	They work to ensure high quality in crops grown by farmers. Agricultural officers are also responsible for ensuring that all agricultural operations and commodities comply with state. They advise farmers and take lead in Local Self Government Institutions for bring in and implement new schemes. One crucial function is the protection of paddy land and Wetland and the increase in cultivation in fallow lands. Agriculture officers may help audit, investigate, analyse and test agricultural goods	The work is mainly performed outside. Mobility of the person should not be restricted.
249	Research Assistant	State Planning Board	S, ST, W, MF, SE, RW, H, C	a) D, HH b) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each. c) ASD (M), ID (M), SLD, MI (40% - 70%) d) MD involving above combinations.	Maintains official records, assists reporting officer. The duty of a scientific assistant is to provide support to the scientist in research and educational matters. He has to assist the scientist in carrying out various researches. He is also responsible for performing several administrative tasks.	The work is performed mostly inside Occasional field work is Involved. Work place inside is comfortable but in field it is hot, humid and dusty. He usually works alone.
250	Part time Sweeper	State Planning Board	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently

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255	Research Assistant	Soil Survey & Soil Conservation	S, ST, W, RW, SE, C, MF	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) SLD, MI (40% - 70%); e) MD involving above combinations.	Conduct literature reviews. Collect and analyze data. Prepare materials for submission to granting agencies and foundations.	The work is performed both inside and outside.
256	Technical Assistant	Soil Survey & Soil Conservation	S, ST, W, RW, MF, SE, H, C	a) D, HH b) LD including CP, LC, Dw, AAV; With minimum two functional arms c) SLD, MI (40% - 70%) d) MD involving above combinations.	Label and sort tissue samples and specimens. Load and operate lab testing equipment. Collect blood samples and body fluids from patients for lab testing. Prepare slides of blood and other fluids for study under a microscope. Perform simple tests on body fluids using control procedures. Supervisory Post. Communication is essential.	The work is mostly performed inside in well lit rooms. The worker usually does his work alone. It does not involve any hazard.
257	Cartographer	Soil Survey & Soil Conservation	S, ST, BN, MF, RW, SE, C	a) D, HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms c) ASD (M), SLD, MI (40% - 60%); d) MD involving above combinations.	Cartographer prepares maps from aerial photographs, technical drawings, data etc. Checks workability and combination of air photographs to bring them to proposed scale of map. Marks streams, railways, sites, tours, vegetation and other	The work is performed inside as well as outside. Workers work alone. No hazards are involved. Both hands activities should be dequate.
258	Driver Gr II	Soil Survey & Soil Conservation	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and othe official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
259	Part time Sweeper	Soil Survey & Soil Conservation	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently

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275	Driver Gr II	State Central Library	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Driver drives college buses and the official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
276	Sergeant	State Central Library	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
277	Xerox Operator	State Central Library	MF, SE, RW, PP	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm d) ASD (M, MoD), ID, SLD, MI (40%-70%) e) MD involving above combinations	Duplicating documents in machine.	The work mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate.
278	Record Attender	State Central Library	S/ST, RW, C, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm d) ASD (M), SLD, MI (40 - 70%); e) MD involving above combinations.	Categorising of medical and forensic records books, documents, indexing, maintaining registers. Issue and Stock verification. Communication etc.	Work inside, does not involve hazards.
279	Office Attendent	State Central Library	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
280	Full time Scavenger	State Central Library	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Cleaner cleans blocked underground drains and sewage system by various cleaning instruments. Removes iron-cover from manhole and descends in manhole with drainage equipment. Collects debris and refuse in bucket using spade and hands over bucket to helper outside manhole. Uses bamboo or iron rod to clean sewer by pushing it in and out and repeats process till sewer is cleaned. May remove debris and refuse in garbage carts to dumping ground. May flush sewer with hose Connected with underground hydrant.	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
281	Night Watcher	State Central Library	S, ST, W, BN, L, PP, MF, RW, SE, H, C	a) HH b) LD including CP, LC, Dw, AAV with minimum two functional legs and one arm c) ASD (M), SLD, MI (40% - 70%) d) MD Involving the above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
282	Part time Sweeper	State Central Library	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
283	Part time Gardener	State Central Library	S, ST, W, BN, KC, MF, SE	a) LV b) D, HH c) LD including CP,LC Dw, AAV; with minimum one functional arm and leg each d) ASD (M), ID, SLD, MI (40% - 70%) e) MD involving above combinations	Planting and maintaining plants and trees, greenscapes, (watering and feeding plants, trimming trees and shrubs), fertilizing and mowing lawns, weeding gardens and keeping green spaces and walkways clear of debris and litter.	Work is performed outside in hot and humid condition. No hazards are involved. Mobility and hand activities of the person should be adequate.

Sl. No.	Designation	Department	Minimum functional Requirement	Suitable category of Benchmark Disabilities	Nature of work performance	Working Condition/ Remarks
289	Driver Gr II	Treasuries Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40%-70%) c) MD involving above combinations	Driver drives college buses and the official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
290	Driver Gr II	Urban Affairs	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40%-70%) c) MD involving above combinations	Driver drives college buses and the official four wheelers. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is performed mostly outside. Mobility and bilateral hand activities should be adequate.
291	Part time Sweeper	Urban Affairs	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
292	LD Typist	Directorate of Prosecution	S, MF, SE, RW, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum two functional arms d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Perform a variety of typing-related tasks for organizations, such as transcribing audio recording, encoding handwritten documents, and other general document processing. Computing, Typing and editing, reading, browsing etc.	The work is performed inside, should have knowledge of computer work. Hand activities of the person should be adequate

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED: Bending (BN), Communication (C), Climbing (CL), Crawling (CRL), Hearing (H), Holding (Ho), Jumping (Ju), Kneeling & Crouching (KC), Lifting (L), Movement (M), Manipulation by Fingers (MF), Observing (Watching) (O), Picking (P), Pulling and Pushing (PP), Sitting (S), Standing (ST), Writing (W), Reading (R), Walking (W), Seeing (SE)

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

*Medical Council Guidelines: https://drive.google.com/file/d/1Z5Mo_Uk-IXGivk0UIVp-mxE3o-v13GFZ/view?usp=sharing

“Communication” as given section 1(f) of THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016 (NO. 49 OF 2016)”